

Kitty Revolution Board of Directors Meeting Minutes, July 21, 2022

The meeting of the Board of Directors of Kitty Revolution, a Minnesota corporation and 501(c)(3) non-profit, was held from 6pm via Zoom virtual meeting space.

DIRECTORS PRESENT:

Elizabeth Thompson, President; Penny Gronbeck, Secretary; Members at Large Jon Bidinger, Selma Saba, Ravyn Gibbs, Julie Doherty, and Michelle Robeson.

Executive Director Robin Holland was also present.

DIRECTORS NOT PRESENT: Ravyn Gibbs

ALSO PRESENT: Terri Hecimovich, Treasurer; Sandra Cruzen; Erin L.

CALL TO ORDER Elizabeth Thompson called the meeting to order at 6:02.

APPROVAL OF MINUTES

- Elizabeth moved to approve the June minutes with one minor correction on Julie's name; Sandra Jon seconded. All approved, with no further changes.

FINANCIAL UPDATE

Terri Hecimovich gave an update on the financial report. Unfortunately we've gone through a lot of funds very quickly and funds are tight. Terri noted fundraising opportunities including one with Athletes For Animals, a grant we can apply for. She also noted Kitten Lady Hannah Shaw has grants through her nonprofit, which we would need to apply to be a partner for her organization. Third is an organization that deals with vehicle donations. She is following up with this.

Discussion of whether there were issues with Kitten Lady that we should consider. Erin noted that Feline Rescue is partnered with her organization. Erin noted that we do work with kittens, and this would be worthwhile for us. Terri asked who might be able to write the grant application. [Julie Doherty](#) stated that she can speak with Donna about this early next month.

[Julie Doherty](#) stated that we need to figure out which cats are available for adoption, and Jon Bidinger has sent out a spreadsheet for this. Typically the latest that a kitten born in our care is developed enough to be spayed or neutered, so is there any reason why we couldn't institute a general principle that cats who have been in our care for four months need to either be on ShelterLuv, on the adopter list, or we need to have a reason why they are not. Robin noted that there are difficulties with people not understanding what "shy" means. [Julie Doherty](#) then suggested we have a volunteer who deals with people interested in shy cats, and maintain a list of the shy cats. Jon Bidinger discussed that there are degrees of shyness among cats. Selma Saba raised the issue that she wants a new volunteer position that is a socializer, to assist the fosters with socialization - just to get the cats used to other people and being touched. There are issues with this because we are a foster network and thus distributed rather than having a single physical location.

[Jon Bidinger](#) noted that there is some money this month, and asked if the people who have put forth credit card money had been paid back? No, they have not.

Terri noted that Cafe Meow adoptions are going well. Selma noted that our problem has been getting adoptable cats to them, and then there was the ringworm scare. We had a transport of some cats last week, and Cafe Meow now wants copies of intake forms, surrender information, etc. They're trying to avoid a situation where the original owner decides they want to come and get the cat. Julie noted that there is a privacy issue with the surrender forms, and we need to work around that.

[Elizabeth Thompson](#) noted that she has gotten the free subscription for zoom and if we do get bumped off, she will send a new link.

Michelle Robeson noted that we need to be more open to new things. [Julie Doherty](#) stated that she feels like she was heard, and we do need to avoid overwhelming our adoption coordinators. So we should put this on the agenda next month in old business and see if Robin or anyone has ideas sound this. Jon noted that if you have a cat who is friendly with you but scared of adopters, get video!

Selma noted that we don't want to put Duke in a temporary foster as that's not good for him. Selma will call her in the morning.

We moved at this point to the new zoom meeting.

EXECUTIVE DIRECTOR UPDATE

Intake for June: 23, 15 adoptions

We currently have 178 in custody.

Marina resigned as our intake coordinator. Danielle is taking over in the interim, though she will be out in November to go to Antarctica. Jill M. is going to be our Cafe Meow intake coordinator. She has sent policies and processes to Terri to format, so we can at least start getting those documented.

COMMITTEE REPORTS -

Selma gave us the marketing update. We just finished the Minnehaha Arts Fair this past weekend, we made \$2573 in the three days. She noted the Bad Pet Art by Penny Gronbeck and Erin Warhol, and that Erin was caring for Velcro, a recently rescued kitten, who drew a lot of attention for us. Penny suggested a bad pet art t-shirt, featuring one of our cats, drawn badly. Dawn P. is generally a behind the scenes volunteer and did a fantastic painting of Dandelion. Selma feels that the only thing holding us back is that we had a couple of volunteers cancel at the last minute or simply not show up. Selma noted upcoming events: the cat video festival, paws on grand, and a Selby popup. Erin wanted to do the local cat show at the Crystal Community Center. Penny stated that she and Erin are planning to go to the cat show.

Medical update from Erin L: medical is busy. Clinics are busy. They're trying to get Cafe Meow cats done, the new kittens done, on top of trying to manage dental and echocardiograms and other cardiac care. Lima Bean likely has a broken tail. Erin noted that certain fosters are pushing back as they are not happy with some things that are being decided counter to what

they would want, which is aggravated by our lack of funds. Plans of care are taking longer to decide upon, which creates stress and pushback. Julie noted that we can get Dr. Jerri Smith to call the foster and explain the decisions.

NEW BUSINESS

None.

OLD BUSINESS

None.

LAST MINUTE ITEMS NOT COVERED ABOVE

Robin noted that on Saturday a cat bit one of our volunteers, Peggy Summers. She has had to go the ER and get antibiotics but is doing fine. All volunteers have signed a waiver.

ADJOURN

Julie moved to adjourn at 7:14, seconded by Michelle. We are adjourned.

NEXT MEETING

The next meeting is scheduled for Thursday, August , currently via Zoom.

Respectfully submitted,

Penny Gronbeck, Secretary