

## **Kitty Revolution Annual Meeting Minutes, March 24, 2022**

The Annual meeting of Kitty Revolution, a Minnesota corporation and 501(c)(3) non-profit, was held from 7 via Zoom virtual meeting space.

**DIRECTORS PRESENT:** Julie Doherty, Michelle R, Ravyn Gibbs, Terri Hecimovich, Donna, Elizabeth Thompson, Penny Gronbeck, Selma Saba, Erin L, Robin Holland, Michelle Levy, Selma Saba, Member at Large; Penny Gronbeck Member at Large; Michelle Robison, Member at Large; Robin Holland, Executive Director; and Julie Doherty, Member at Large (left after New Business).

**DIRECTORS NOT PRESENT:** Charlotte Elva.

**ALSO PRESENT:** Jon Bidinger. Christine

### **CALL TO ORDER**

Robin started the meeting at 7:11PM.

Robin went through the annual report, our choice of Mater as our spokescat, that we had a lot of high cost medical expenses that required us to go on intake hold. Discussion of the pandemic's effects on us and its increase of owner surrenders.

Terri explained the financial numbers starting 7:18pm. Between 2020 and 2021, our net assets went down because in 2021 our expenses were greater than our revenues. Adoption fees are down because fewer cats were adopted in 2021, but fortunately contributions were up.

Robin discussed our association with Cafe Meow in New Hope, though there have been some construction issues that will delay that to at least late May. We have to update our policies for this as it will change some things about how we foster, and some of the issues that this raises with our caregivers. Donna asked how this works, if the cat is at Cafe Meow, will it go back to the foster caregiver or just stay there until adopted? Answer: she thinks the longest a cat has been there is 4-5 months. We can look at this on a case-by-case basis.

There was discussion here regarding an issue with technology and an echo, and thankfully was resolved.

At 7:27PM we discussed the Puppy Bowl and our participation in Kitten Halftime.

We then discussed our fundraisers from the last year and upcoming events for this next year.

Robin then discussed some of our difficult medical cases including Mater, Ford, Floyd, and Martin, Nessie.

When we turned three years old, we created a number of awards for our volunteers, and went through some of them.

Elections. Elizabeth Thompson is the president, Penny Gronbeck is Secretary,

## **APPROVAL OF MINUTES**

- \_ moved to approve the November minutes; \_ seconded. All approved, with no further changes.

## **FINANCIAL UPDATE**

### **COMMITTEE REPORTS -**

Marketing update from Selma

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## **NEW BUSINESS**

- Recap of the annual meeting
- Interview Jonathan Bidinger
- Voting on Officers for 2022 - President, Secretary, Treasurer

Julie talked about, board membership terms and upcoming elections and history of officer term. So this year, the three people up for election are Elizabeth, Michelle, and Selma. Robin will send out an email to the voters (the people of the larger Kitty Revolution community). The people who would like to be re-elected are going to write Bio's for the email Robin will send out.

- Robin talked about Café Meow. Projection of date is late summer. We are working on signing a contract and we have some outstanding questions about it. We have 6 foster people for temporary fosters for that location.
- Charlotte talked about resigning her board position as of the end of March 2022.

## **EXECUTIVE DIRECTOR UPDATE**

Selma and Erin reviewed the Executive Director's report for December

- Numbers:
  - Intake Jan 2022: 10 – compared to 2021: 21
  - Intakes all of 2021: 192 – Intake all of 2020: 205
  - Adoptions Jan 2022: 25 – compared to 2021: 11
  - Adoptions all of 2021: 153 – all of 2020: 184
  - Foster care current 121 cats and kittens
- Cat Spotlight: Andy. Andy came from Sarah Gamble. Prior to that, he was a stray from Willmar. He was one of Sarah's own rescue cats that she has at Woody's in Minneapolis. She had to move him because he was biting people. It seemed the store environment was too much for him so he was lashing out. She moved him to Jen Riv's house as a test. He wasn't a KRev cat and she didn't push to make him one. He thrived at Jen's house and seemed pretty happy there. Since Sarah couldn't put him back at Woody's, KRev took him in. He's been doing so well there. She has integrated him with her other fosters (Magers & Quinn, Annie Moo). Quinn is in love with him. He is pretty handsome. Incidentally, just after Jen posted a lot of pictures of him last night, he bit her. She woke up with an infected bite. I urged her to go to the doctor; she did and got antibiotics.
- Working on filling small roles to get more room on her plate. Found someone to do scanning and filling out Microchip work. Still working on finding someone for the Webmaster role.

- Erin the Medical Cord has been overwhelmed with the Medical tasks and Admin tasks, are going to be redirecting the Administrative tasks to Kirsten Groetken.
- Puppy Bowl kitten JD got 50+ applications more than half were out of State and wanting us to ship her.
- Jon is conducting the new foster parent training. Have done 2 trains so far and they are making a plan for future ones.

#### **OLD BUSINESS**

- 2022 Conflict of interest form – was emailed to the board, can sign them electronically and email to Robin and Charlotte to store.
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- Annual meeting in March picked a date and time March 19<sup>th</sup> 4pm-6pm CT
- Offering vaccinations for family pets – PetCo is giving us free vaccines in March 2022 Distemper only, to give out to the public. Chip and Clip offering to our customers and building good will. Penny will do some checking on if we could be held liable if the cat has a reaction.

#### **LAST MINUTE ITEMS NOT COVERED ABOVE**

No items to discuss.

#### **ADJOURN**

Michelle motioned that the meeting be adjourned. Penny seconded the motion. All approved and the meeting was adjourned at 6:48 PM.

#### **NEXT MEETING**

The next meeting is scheduled for Thursday, March 24th, currently via Zoom.

Respectfully submitted,

Charlotte Elva, Secretary