

Kitty Revolution Board of Directors Meeting Minutes, May 18, 2023

The meeting of the Board of Directors of Kitty Revolution, a Minnesota corporation and 501(c)(3) non-profit, was held from 6pm via Zoom virtual meeting space.

DIRECTORS PRESENT: Penny Gronbeck, secretary; Selma Saba; [Julie Doherty](#); Mary Thrall; Elizabeth Thompson; Terri Hecimovich; [Michelle Robison](#) arrived at 612.

DIRECTORS NOT PRESENT:

ALSO PRESENT: Robin Holland, Erin L. erwick.

CALL TO ORDER Elizabeth called the meeting to order at 6:05pm

APPROVAL OF MINUTES:

FINANCIAL UPDATE: Terri Hecimovich gave the update.

At the beginning of April, we were at \$29,194

At the end of April, \$16,645, actually about \$5,100.

If we drop below \$9,000 we go to intake hold.

We had a big bill from Southview for Bubbles, who unfortunately passed away, and Rainbow had an extensive stay as well.

EXECUTIVE DIRECTOR UPDATE: [Robin Holland](#) gave the update.

April intake: we took in 29, 7 for Cafe Meow, 5 born in care.

Last year we did 32, which is comparable.

Outcome: two deaths, Bubbles and Elmo.

Adoptions: 19, 6 of which were Cafe Meow

Intake: 4 from Pups, Maple Grove Animal Control - 3 of them turned out to be super friendly and the other is just shy but has been TNR'ed

Roles:

we need someone for training

Robin has policies that need to be reviewed on Teams

Noah has offered to do a zoom meeting for everyone who is not on Teams yet.

COMMITTEE REPORTS

We had a Bon Marche event on Sunday for Mother's Day, pet portraits. We didn't have very good turnout, it's a very small space but nice that they do it, so one person got their photo taken but they were really into it and said nice things online.

Kitten Shower this Saturday at Chuck & Don's in Edina, we need more kittens!

Garage Sale will be June 3, just the one day, in Minnetonka. They're doing well with volunteers, tables, and donations. We've got a volunteer who has expertise with estate sales.

A construction company asked us to advertise for them at events, if we get them work we get 15% of the job cost which is fantastic: Complete Construction, they do a lot of roofs, gutters, and siding, but up for whatever.

Chip & Clip: we're looking at expanding, this is once a month and we get \$1-300.

Robin discussed other potential fundraisers, including cat yoga.

We will have an internal memorial for Jon, which his wife was very positive about and of course she is invited.

NEW BUSINESS

New board member Mary Thrall is here, and we've already voted her in.

Do officers have to be board members? No.

Julie brought up that we used to be on the Minnesota Council of Nonprofits, which there's a fee for. We could ask them if officers have to be Board members. No one thinks we're still members.

Selma asked about how often we need to renew our status with Guidestar, which is a charity navigator. Selma thinks there's another charity navigator we're listed with, but no one remembers what it is. The woman who set it up isn't on the Board anymore.

OLD BUSINESS

Julie gave Mary the short version of the issue around Whittier. We are currently waiting for the appointment at the end of the month with a behaviorist.

Erin asked where the Board is on a bullying policy and discussed that it's become "a Feline Rescue problem" and she's trying to ignore the issues but it's upsetting.

If a bullying incident happens, we need to have a process for that. We discussed privacy concerns and the concerns around who people will feel comfortable reporting issues to.

Selma asked that we add in that there is a no retaliation policy.

[Robin Holland](#) checked in regarding a cat who had gotten out a few times, the adopter has not contacted us again.

LAST MINUTE ITEMS NOT COVERED ABOVE

None.

ADJOURN adjourned at 7:07

NEXT MEETING

The next meeting is currently scheduled for Jun 15, 2023.

Respectfully submitted,

Penny Gronbeck, Secretary